**CSFF Golf Outing Fundraiser & CMC-NASF Leadership Summit**

**Agenda:**

**Monday, August 15, 2022**

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| Start Time | End Time | Event |
| 11:00 am | 12:30 pm | Registration |
| 12:30 pm | 5:30 pm | Golf - Shotgun Start! |
| 5:30 pm | 6:30 pm | Dinner Reception – Cocktail Hour |
| 6:30 pm | 7:30 pm | Awards Presentation/ Networking |

**Tuesday, August 16, 2022**

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| Start Time | End Time | Length | Topic | Speaker(s) |
| 8:00 am | 9:00 am | 60 min | Registration/ Breakfast |  |
| 9:00 am | 10:30 am | 90 min | Recruiting and Retention During the Great Resignation | Mary Lynn Fayoumi/ HR Source |
| 10:30 am | 10:45 am | 15 min | Break |  |
| 10:45 am | 11:15 am | 30 min | Beyond Compliance, One Company’s Journey to Zero Discharge | Ray Lucas/ Valley Chrome |
| 11:15 am | 11:45 am | 30 min | Converting from Hex to Tri Chrome | Bill Stock/ Microfinish |
| 11:45 am | 12:15 pm | 30 min | Cleaning 101 | Joshua McClellan/ Hubbard-Hall |
| 12:15 pm | 1:00 pm | 45 min | Lunch |  |
| 1:00 pm | 1:45 pm | 45 min | PFAS & Region 5 Regulatory Update | Don Gallo/ Axley Byrnelson, LLP |
| 1:45 pm | 2:15 pm | 30 min | State of the NASF and Industry | Rebecca Bennett/ NASF Executive Committee  Kevin Pludeman/ NASF Chicago Appointed Representative  Rick Delawder/ NASF Government Advisory Committee Chair |
| 2:15 pm | 2:45 pm | 30 min | The Secret Sauce: How the Best  Finishing Shops Increase  Productivity, Boost Morale, and  Turn Profits | Tim Pennington/ FinishingAndCoating.com |
| 2:45 pm | 3:00 pm | 15 min | Break |  |
| 3:00 pm | 4:00 pm | 60 min | Succession Panel Discussion | Moderated by Tim Pennington  George Gatto Jr./ Gatto Industrial Platers  Stacey Bales/ Bales Metal Surface Solutions  Meg Post/ Haviland  Doug Mangino/ Accent Metal Finishing |
| 4:00 pm | 5:00 pm | 60 min | Are You Running Your Business or Is It Running You? | Eric Larsen/ Salem Leadership LLC |
| 5:00 pm | 6:30 pm | 90 min | Closing Reception: Cocktails & Appetizers |  |